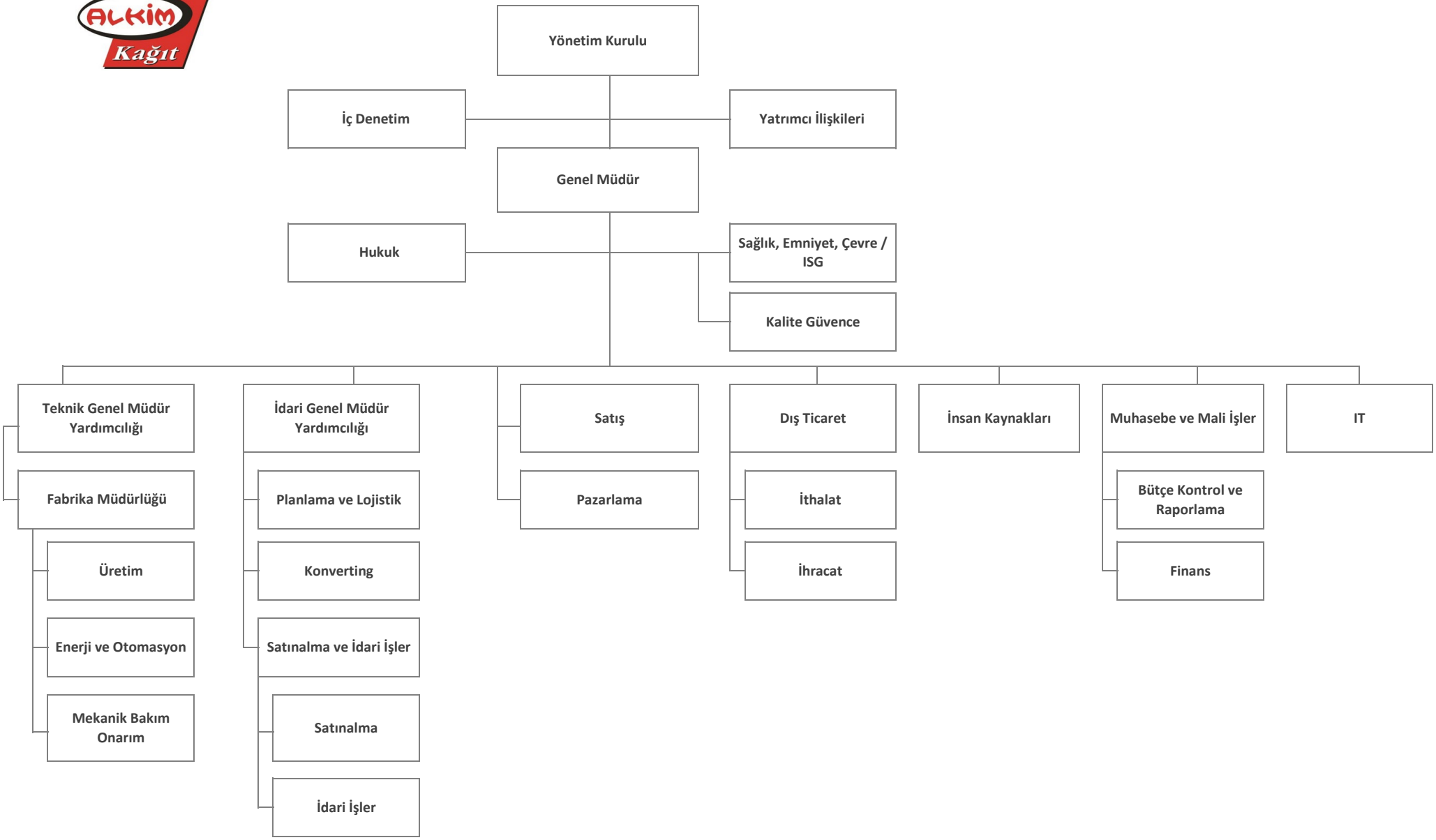Organizasyon Şeması